## Student Safety, Attendance, Conduct and Discipline

The Superintendent shall not fail to establish a school environment that is safe, civil, supportive, conducive to effective teaching and learning, and free from unnecessary disruption.

Accordingly, the Superintendent may not:

- 1. Fail to have in place comprehensive school safety plans and hold regularly scheduled safety drills and trainings to prepare for anticipated situations.
- 2. Fail to develop an age-appropriate student attendance plan and regularly monitor attendance patterns in order to maintain high student attendance rates.
- 3. Fail to adopt an age-appropriate, written, student conduct and discipline code that complies with state and federal laws, nor fail to:
  - a. Consult with staff, students, and the community in developing the code.
  - b. Establish procedures to prohibit the use of drugs, alcohol, or tobacco products on school property, at school-sponsored events, and on school buses.
  - c. Establish procedures to prohibit the presence of firearms or other unauthorized dangerous weapons on school property, at school-sponsored events, and on school buses.
  - d. Establish an appropriate dress code that is enforced.
  - e. Establish procedures to afford students, parents, and school personnel equitable treatment and due process with regard to student conduct and discipline issues.
  - f. Establish procedures for student interrogations, searches, and arrests.
  - g. Establish procedures for written appeal to the Board from a decision to expel, suspend, or deny admission to a student.
  - h. Distribute the conduct and discipline code to each student.
  - i. Distribute to each student copies of any significant changes in the code, to include changes at the school level.
- 4. Fail to ensure that the code is enforced, nor fail to:
  - a. Take appropriate measures to eliminate student behavior that is deemed to be habitually disruptive of school operations or the learning process.
  - b. Identify students at risk of failure due to their conduct, and to provide for support services which may help them avoid such failure.
  - c. Discipline a special education student in accordance with the student's IEP.
  - d. Ensure that appropriate disciplinary information is communicated to staff members who have direct contact with the student being disciplined.
  - e. Ensure proactive educational opportunities are provided to help students learn what is appropriate conduct congruent with the Board's Ends.